

# environmental policy



Electrix provides construction and maintenance services to the electricity industry. Electrix shall manage its regional operations and its field activities in a manner that will promote the protection of the environment and welfare of its employees, the general public and the broader community.

In particular terms Electrix is committed to:

- Providing the resources necessary to conduct business and operations in compliance with applicable environmental laws, regulations, standards and any other voluntary agreements that may be formally entered into.
- Holding management at all levels responsible for the environmental compliance of the activities under their control.
- Encouraging all business operations to conduct their activities in a manner that will avoid uncontrolled discharges to the environment, minimise the impact on the natural environment and the community from activities such as vegetation clearing and excavation, reduce the generation of waste and prevent pollution of the environment from both fixed sites and field operations.
- Ensuring that Electrix employees have concern for the overall environmental effects of their performance and exercise reasonable care in the execution of their duties by providing suitable operating procedures and training.
- Continually improving our systems and environmental performance by maintaining an Environmental Management System, which will include the setting of measurable objectives and targets to evaluate our environmental performance and the implementation of effective environmental programmes to manage our environmental risks.

A handwritten signature in blue ink, appearing to read 'Gavan Jackson'.

Gavan Jackson  
MANAGING DIRECTOR